

A background image showing the silhouettes of several people in a meeting or discussion, overlaid with a teal gradient. The people are standing and appear to be engaged in conversation.

# AstraZeneca Pharmaceutical Industry Residency Program 2024-2025

---

Leslie Dan Faculty of Pharmacy, University of Toronto



UNIVERSITY OF  
TORONTO

AstraZeneca   
What science can do

# A Message from our Executive Sponsors

---

On behalf of AstraZeneca and the Leslie Dan Faculty of Pharmacy at the University of Toronto, we would like to thank you for your interest in our Residency program. Our partnership with the Leslie Dan Faculty of Pharmacy Pharmaceutical Industry Residency Program allows us to participate in the growth and development of the next generation of industry-based pharmacists.

As a global biopharmaceutical company, AstraZeneca provides innovative medicines for some of the world's most serious diseases. Pioneering new scientific ideas means never settling for second best and always being ready to challenge the status quo. That's why we look for people who share our thirst for knowledge, our love of innovation, and our ambitious approach to self-improvement. If that's you, why not discover everything that makes us a destination of choice for some of the brightest people in the global biopharmaceutical industry?

We value the talents and skills of our 61,500 employees in more than 100 countries. Our people strategy, which supports our strategic priority of being a great place to work, is built around four key pillars: build and develop organizations and capabilities; develop a strong and diverse pipeline of leaders; drive a vibrant, high-performing culture; and generate a passion for people development. This means we place emphasis on effective leadership, the acquisition and retention of great talent, setting clear targets, open lines of communications, excellent learning and development opportunities, and a healthy, safe and energizing workplace – within a performance culture in which diversity is valued and individual success depends solely on personal merit and performance.

---

**Your Residency experience at AstraZeneca will yield a broad overview of key functions within the biopharmaceutical industry through real-world experiences and learnings. You will have the opportunity to engage with dedicated professionals who are pushing the boundaries of science to deliver life-changing medicines.**

**From all of us at AstraZeneca, we wish you much success and hope you strongly consider the AstraZeneca Residency Program as an investment in your personal career development and growth.**

## Our Purpose and Values



Pascal Soriot, CEO



Our values guide everything we do and underpin the delivery of our Global Scorecard targets.



### We Follow the Science

- I am curious and push the boundaries of science
- I am creative in how I work with partners and collaborators



### We Put Patients First

- I am proud to serve patients and consider them in every decision I take
- I strive to understand patients' needs and act accordingly



### We Play To Win

- I am determined to make the right choices to win
- I build high performing teams that collaborate across the enterprise



### We Do The Right Thing

- I am accountable for my actions and the success of AZ
- I speak up to ensure that all we do is aligned to our values



### We Are Entrepreneurial

- I am brave, resilient and take smart risks
- I act with urgency and simplify the way work gets done

# Available Residency Positions

## Global Clinical Development

**Goal:** become a high-performing Medical/Clinical Scientist with experience in all stages of a clinical development program, including the planning and execution of oncology clinical studies

### Overview

- The Resident will serve as a member of the Clinical Development team, working in close collaboration with the Clinical team in a matrix environment to support the planning and execution, including recruitment and delivery, of a clinical study.
- Provide clinical support for the late phase AstraZeneca-sponsored clinical program strategies, providing clinical input into the design & implementation of clinical trial(s), their delivery, clinical data review, interpretation of results, reporting successfully on time, and activities required for worldwide registration of the product.
- The Residency will ensure foundational clinical science capabilities are developed, while providing the opportunity to expand expertise with projects in additional areas of interest.

### Fellowship Objectives

- Gain a thorough understanding of oncology clinical development and the scientific aspects underpinning a clinical program.
- Learn about drug development from molecule to market and scientific methodology in the design, conduct and interpretation of clinical research, at a study level.
- Participate, assist and support activities providing clinical and scientific input to clinical studies.
- Gain the ability to analyze and summarize clinical results and to contribute to the drafting of documents used throughout the clinical study lifecycle.
- Serve as medical/clinical science representative on a study team and collaborate cross-functionally on applicable deliverables during the study lifecycle.
- Contribute to functional process improvement initiatives and/or cross asset or cross tumor area working groups.



## Residency Details

**Length:** 2 years

**Location:** Mississauga, ON

**Positions:** 2

**For more information, please contact:**

---

The Pharmaceutical Industry Residency Program  
Leslie Dan Faculty of Pharmacy, University of Toronto  
144 College Street, Toronto, Ontario, Canada, M5S 3M2  
Pharm.residency@utoronto.ca

Website: <https://www.pharmacy.utoronto.ca/programs/pharmaceutical-industry-residency-program>

