## Paladin Labs Industrial Pharmacy Residency Program

Specialty in Market Access

Paladin Labs Inc. is pleased to offer a 52-week specialty residency in partnership with the Leslie Dan Faculty of Pharmacy, University of Toronto. This residency is geared towards recent graduates in pharmacy programs with a focus in Market Access. Location: Montréal, or Remote (home-based) with periodic travel to Montréal, as required.

Market access involves developing strategies and materials to be used with public and private payers in gaining and maintaining access for innovative drug products. The discipline requires an understanding of health technology assessment (HTA), pharmacoeconomics, therapeutics in relevant areas, clinical epidemiology, financial analysis, clinical study designs, medical literature appraisal, payer relations, and the different reimbursement processes.

As a pharmacy resident, the objective of the program is to begin developing sufficient competencies in several of the aforementioned areas. The pharmacy resident will also have the opportunity to explore other areas in the pharmaceutical industry such as marketing, regulatory, and medical affairs during the course of the residency term, as availability in the company permits.

## Key responsibilities include:

- Assist in the development of submissions & dossiers to Canadian HTA bodies and payer customers
- Conduct systematic literature reviews, budget impact/forecasting analyses, write clinical summaries, and build market access plans to support product launches and life-cycle management of our products
- Assist in aligning the market access group with cross-functional brand team to ensure market access considerations are integrated into the brand plan and strategy, from pre-launch onwards
- Develop and maintain a current knowledge of the federal and provincial policies relevant to market access for biotechnology/pharmaceutical products
- Completion of the required residency project
- And any other duties as assigned

## **About Paladin Labs**

Paladin Labs Inc., headquartered in Montreal, Canada, is a specialty pharmaceutical company focused on acquiring or in-licensing innovative pharmaceutical products for the Canadian market. Paladin has a focused marketing and sales organization that has helped it evolve into one of Canada's leading specialty pharmaceutical companies. Paladin is an operating company of Endo International plc, a global specialty healthcare company focused on improving the lives of patients while creating value. For more information visit: www.endo.com or www.paladin-labs.com.