BAYER CANADA INDUSTRIAL PHARMACY RESIDENCY PROGRAM
Specialty in Medical and Scientific Affairs – Hematology and Oncology

Bayer Canada is pleased to offer a one year specialty residency in partnership with the Leslie Dan Faculty of Pharmacy, University of Toronto. This residency is ideal for recent graduates in pharmacy programs with a career interest in Medical and Scientific Affairs with a focus on hematology and oncology. The successful candidate will be a highly proficient and self-directed learner with a keen interest in working with a pharmaceutical company in a medical role.

Medical Affairs is the department responsible for scientific expertise and proactively provides medical, scientific, strategic and functional expertise to the hematology and oncology teams at the brand level. Work with business colleagues involves defining, creating and implementing strategic medical plans, participating in the development of key messages and labels, reviewing promotional and information materials, developing or reviewing slide kits as needed, and assisting with PAAB submissions. The function also supports regulatory affairs team by providing medical and scientific input and review for product submissions and responses, helping to develop and update regulatory documents, and participating in meetings with regulatory agencies (i.e. Health Canada). The justification of regulatory claims is based on critical review and analysis of global documents and literature. The medical function also works closely with the market access team in the development of submissions and presentations for hospitals/institutional formulary committees.

As a pharmacy resident, the objective of the program is to acquire and develop competencies in several of the aforementioned areas through day-to-day responsibilities and projects within the market access team. The pharmacy resident will also have the opportunity to explore other areas in the pharmaceutical industry such as marketing, regulatory, and medical information during the course of the residency term, through interactions with these functions, and potentially through projects in different functions, as availability in the company permits.

Key responsibilities include:

- Meaningfully contribute to the national scientific/medical activities through the assistance in the development and execution of said initiatives
    - Assist the cross-functional team on projects/tasks focusing on currently marketed and pipeline assets
    - Prepare presentations for the dissemination, clarification and education of scientific data, study protocols, meeting abstracts, and professional literature
    - Assist with the organization of advisory boards/consultant meetings, scientific training and education events
    - Assist with the execution of strategies for the purpose of establishing Canadian diagnostic and treatment guidelines
    - Develop and update internal and external presentations as they relate to medical communication, education, sales training, etc.
    - Formulate strategy to address internal and external requests as required to develop standard responses and FAQ packages to medical information inqueries
    - Support and mentor incoming Advanced Pharmacy Practice Experience (APPE) program PharmD students in the on-boarding, training, and orientation phase of their rotation

ABOUT BAYER CANADA

Bayer is a life sciences company that specializes in the development of pharmaceutical, crop protection and seeds, consumer health and animal health products.

Bayer creates innovative products, breakthrough treatments and healthier alternatives to improve quality of life for Canadians through products that fight disease, protect crops and animals, and provide high-performance materials for numerous daily life uses.
In Canada, there are more than 1,400 employees across all Divisions. Pharmaceuticals, Consumer Health, Animal Health and Radiology operate from its headquarters in Mississauga, Ontario, and the Crop Science Division operates the crop production and seeds business out of its head office in Calgary, Alberta.