

## Leslie Dan Faculty of Pharmacy (LDFP) Equity, Diversity and Inclusion (EDI) Working Group Meeting Highlights

Date: Tuesday, September 28, 2021, 10:00 am – 11:30 am | Location: Zoom

### UPDATES

#### Meeting Highlights

- EDI June meeting highlights were posted on the Faculty website.
- All meeting highlights will be posted on the website in order to be transparent.
- EDI July meeting highlights have been circulated to everyone and will be posted next week. Working group members are asked to provide feedback by October 4<sup>th</sup>.

#### Final Deliverable

- The working group is responsible for putting together a strategic document for the Faculty Dean.
- The document will comprise recommendations to improve EDI at the Faculty.
- When shaping your recommendations, aim to align it with other subgroups
- Implementation is not the focus of the document.
- The Co-chairs and their administrative support will compile the document using each group's recommendations and subsequently, circulate it to the whole group so everyone will have the opportunity to provide input on the entire document.
- The goal is to have a near final version by the end of November.

#### Training

- A member of the working group circulated information about “Reflecting on Indigenous Land” a training session led by John Crutch, and a list of resources provided as part of the training session:
  - ULearn training session: [Reflecting on Indigenous Land Acknowledgements](#)
  - Chelsea Vowel, Beyond Territorial Acknowledgements:  
<https://apihtawikosisan.com/2016/09/beyond-territorial-acknowledgments/>

### SUB-GROUP PRESENTATIONS

- The Feedback Collection Process sub-group reported on their preliminary findings and recommendations, with the working group providing feedback.
- The Data Strategy sub-group reported on their preliminary findings and recommendations, with the working group providing feedback.
- The Curriculum sub-group reported on their preliminary findings and recommendations, with the working group providing feedback.

## **NEXT STEPS**

- Working Group's key milestones are outlined below:
  - Receive final inputs for report from sub-working groups – next meeting
  - Receive final feedback from broader working group on sub-working group inputs – late November meeting
  - Circulate draft report to working group – End of November
  - Finalize draft report – December meeting
  - Finalize report and submit to the Dean – December 17, 2021