

## **LDFP Equity, Diversity and Inclusion (EDI) Working Group Meeting Highlights**

**Date: Tuesday, November 9th, 2021, 1:00 pm – 2:30 pm | Location: Zoom**

### **UPDATES**

#### Meeting Highlights

- June and July meeting highlights have been posted on the website and can be accessed here: <https://www.pharmacy.utoronto.ca/about-leslie-dan-faculty-pharmacy/equity-diversity-and-inclusion-leslie-dan-faculty-pharmacy/equity-diversity-and-inclusion-working-group-terms-reference-and-meeting-highlights>
- Each sub-group submitted their recommendations prior to the meeting
- Given that there is only one month left to develop the strategy document, working group members will continue to communicate over email to ensure timely completion of the document

#### Final Deliverable

- Implementation is not the focus of the document
- Aim to align recommendations with other sub-groups
- Ryan, Lachmi, Jillian, and Gul will put together the document with each group's recommendations and subsequently, circulate it to the whole group so everyone will have the opportunity to provide input on the entire document
- First draft of the strategy document will be circulated to working group members by the first week of December

### **SUBGROUP PRESENTATIONS**

- Each subgroup (recruitment, retention, and career development; continuing education and training; curriculum; data strategy; and feedback collection process) shared their recommendations for promoting EDI at LDFP.
- After each presentation, working group members provided feedback.

### **NEXT STEPS**

- Working Group's key milestones are outlined below:
  - Circulate draft report to working group – first week of December
  - Finalize draft report – December meeting
  - Finalize report and submit to the Dean – December 17, 2021
- Next working group meeting will take place in early December
- Reach out to Gul for research support ([gul.saeed@mail.utoronto.ca](mailto:gul.saeed@mail.utoronto.ca)).

- Reach out to Ryan if you need help organizing a meeting with your subcommittee members ([edi.phm@utoronto.ca](mailto:edi.phm@utoronto.ca)).